

## HOLIDAY CALENDAR

HOLIDAY/UNIT	GENERAL <sup>4</sup>	EXECUTIVE	MGMT.		CONFID.	REFUSE	P.U. FIELD	P.U. FIELD MGMT.		POLICE	POLICE SUPV.	POLICE MGMT.	FIRE	FIRE MGMT.
			I	II				I	II					
New Year's Day - January 1	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Martin Luther King Day - 3rd Mon. In Jan.	X	X	X	X	X	X <sup>3</sup>	X	X	X	X	X	X	X	X
Lincoln Birthday - February 12						X					X	X		
President's Day - 3rd Mon. In Feb .	X <sup>1</sup>	X <sup>1</sup>	X <sup>1</sup>	X <sup>1</sup>	X <sup>1</sup>	X <sup>3</sup>	X	X	X	X	X	X	X <sup>2</sup>	X
Cesar Chavez Day - Last Mon. In March						X								
Memorial Day - Last Mon. In May	X	X	X	X	X	X <sup>3</sup>	X	X	X	X	X	X	X	X
Independence Day - July 4	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Labor Day - 1st Mon. In Sept.	X	X	X	X	X	X <sup>3</sup>	X	X	X	X	X	X	X	X
Columbus Day - 2nd Mon. In Oct.	X <sup>1</sup>	X <sup>1</sup>	X <sup>1</sup>	X <sup>1</sup>	X <sup>1</sup>	X	X	X	X	X	X	X	X <sup>2</sup>	X
Veteran's Day - November 11	X <sup>1</sup>	X <sup>1</sup>	X <sup>1</sup>	X <sup>1</sup>	X <sup>1</sup>	X	X	X	X	X	X	X	X <sup>2</sup>	X
Thanksgiving - 4th Thurs. In Nov.	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Day after Thanksgiving - 4th Fri. In Nov.	X	X	X	X	X		X	X	X	X	X	X	X	X
Christmas Day - December 25	X	X	X	X	X	X	X	X	X	X	X	X	X	X
<b>TOTAL</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>12</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>11</b>	<b>11</b>

<sup>1</sup> Except Library personnel who are given a floating holiday in lieu of. Said holidays must be taken within one year of being earned. In the event approval of the request is not granted within the one-year period, the employee shall receive one day's additional regular compensation in lieu thereof.

<sup>2</sup> Except non-shift personnel in Fire Unit who are given a floating holiday in lieu of. Said holidays must be taken within one year of being earned. In the event approval of the requested holiday is not granted within the one-year period, the employee shall receive one day's additional regular compensation in lieu thereof.

<sup>3</sup> Employees will work Tuesday through Friday and receive eight (8) hours additional day in lieu of holiday.

<sup>4</sup> Includes Police Officer Trainee and Firefighter Trainee.